



The Institute of Natural Resources NPC (INR) is a Pietermaritzburg-based non-profit organisation that works towards the wise use of natural resources in pursuit of sustainability for the good of the environment and society. We do this through multidisciplinary action research and the dissemination of knowledge. We work closely with community partners to create solutions that are both practical and easily implemented. In addition, we play an advisory role for the government, communities, and the private sector.

The organisation has the following position that we would like to fill in 2025:

NON-EXECUTIVE DIRECTOR – FINANCE

Role Overview:

We are seeking a dedicated and qualified Chartered Accountant (CA(SA)) to join our Board as a Non-Executive Director. This is a voluntary position with no remuneration. The successful candidate will provide strategic financial oversight, support governance processes, and contribute to the achievement of the organisation's mission and objectives.

This position is ideal for a passionate individual who values environmental sustainability and wants to make a meaningful contribution to a non-profit organisation.

Key Responsibilities:

- Provide expert financial and accounting guidance to the Board.
- Assist in ensuring the organisation complies with legal and financial regulations.
- Review and oversee financial strategies, reports, and audits.
- Participate actively in quarterly Board meetings.
- Support the development and implementation of sound governance practices.
- Advise on financial sustainability and resource management.
- Act as a trusted advisor to EXCO on financial matters.

Candidate Criteria:

To be considered for this role, candidates must meet the following criteria:

- **Qualifications:**
 - Chartered Accountant (CA(SA)) designation is essential.
- **Experience:**
 - At least 5 years of post-qualification experience, preferably including exposure to the non-profit sector or environmental organisations.
 - Strong understanding of governance, risk management, and compliance in the South African context.
- **Skills:**
 - Exceptional financial acumen and strategic thinking.
 - Strong analytical and problem-solving capabilities.
 - Effective communication and interpersonal skills.
- **Commitment:**
 - Willingness to volunteer time and expertise to the organisation.



- Availability to attend 4 Board meetings per year and contribute to organisational activities.

Application Process:

Interested candidates are invited to submit the following to recruitment@inr.org.za. The subject line should state “**NED Finance**”:

1. A detailed CV.
2. A cover letter highlighting their interest in the role and relevant experience.
3. Contact details of two professional references.

Applications close on 28 February 2025.